



Time to help

Fixed cost legal advice for education

Finding time to focus, plan and lead your team isn't easy, especially with complex legal issues slowing you down. Fortunately, that's where we can help.

Save time

Let our highly responsive education lawyers clear your legal issues, fast.

Control spending

Our fixed cost packages give you complete control

Reduce stress

Knowing we're on your side, addressing any legal changes before they affect you.



Employees

From avoiding unfair dismissal penalties to teacher pay issues, our experts could save you thousands:

- ✓ employment contracts, policies and benefits
- ✓ disciplinary, capability and grievance
- ✓ diversity, family friendly and discrimination
- ✓ TUPE, redundancy, reorganisations and trade unions
- ✓ liability insurance

Governance

Many of our lawyers are also governors, so we understand school boards and know how to help:

- ✓ powers and duties
- ✓ conflicts of interest
- ✓ governing documentation
- ✓ Companies Act obligations
- ✓ bespoke governor training

Commercial contracts

Build trading relationships you can rely on, from catering staff to supply teachers, with our advice:

- ✓ confidentiality and non-disclosure agreements
- ✓ outsourcing and consultancy
- ✓ procurement
- ✓ SLA advice
- ✓ starting, amending and terminating agreements
- ✓ PFI
- ✓ trading subsidiaries

Data protection and IT

Block out gremlins and glitches with cutting edge advice from our expert IT lawyers:

- ✓ IT and software agreements
- ✓ data protection and cyber security
- ✓ freedom of information
- ✓ email and internet policies
- ✓ moving to the 'cloud'

Education law

With decades of experience, we understand your challenges, and the best ways to overcome them:

- ✓ admissions and appeals
- ✓ Ofsted inspections
- ✓ special educational needs
- ✓ school transport
- ✓ discipline and exclusions

Resolving disputes

We hope you never meet our tactful yet tenacious litigators, but best have them on your side if you do:

- ✓ boundary disputes
- ✓ handling parental and student complaints
- ✓ Ofsted challenges
- ✓ contract disputes
- ✓ professional negligence

Regulatory

Avoid the costly pitfalls in education regulation, with more than a little help from us:

- ✓ health and safety
- ✓ safeguarding
- ✓ fraud prevention
- ✓ immigration
- ✓ DBS

Building work

Our construction lawyers engineer cost effective solutions for education building projects of all sizes:

- ✓ PFI and BSF projects
- ✓ building and engineering contracts
- ✓ novation agreements and collateral warranties
- ✓ bonds, guarantees and escrow agreements
- ✓ claims negotiation and preparation
- ✓ PFI

Property

Selling playing fields, buying new sites or granting tenancies, our property specialists can handle it all:

- ✓ selling land for development with EFA consent
- ✓ obtaining planning permissions
- ✓ site acquisitions for future expansion including funding
- ✓ 'Sport England' and 'Big Lottery' funding
- ✓ landlord and tenant advice

Company secretarial & clerking support

We'll deliver all your company secretarial services so you can deliver what matters most, education:

- ✓ filing documents at Companies House
- ✓ appointments and resignations
- ✓ AGMs and annual returns
- ✓ maintaining statutory registers
- ✓ clerking support

Added extras

Lots of tailored extra services you wouldn't expect from a typical law firm:

- ✓ bespoke legal training
- ✓ social media and marketing input
- ✓ graphic design and copywriting
- ✓ public relations support
- ✓ events planning



I just wanted to say thanks for looking after all our legal issues. Having Muckle on board has saved us so much time, you are always there when we need you and now it feels like you are genuinely part of our team."

Mark Tait, Business Director of The Three Rivers Learning Trust



Here to help

Your expert education lawyers

You'll be assigned a personal lawyer who will get to know your team, understand your challenges and is here to help, whenever you need them.



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The Three Rivers Learning Trust appointed Muckle LLP as their advisers in 2014. Since then we have worked closely with them on a diverse issues ranging from the strategy to governance, from HR to clerking and from property to pensions. In all these areas they have provided excellent professional support in an efficient and timely manner. They are responsive and friendly in the way in which they deliver their advice which helps to put us at ease. I would be very happy to recommend them."

Simon Taylor, CEO of The Three Rivers Learning Trust



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