

# HR Director

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## About us

We're Muckle LLP, a successful Commercial Law Firm based in Newcastle upon Tyne. From our home in the wonderful North East of England we have built a national reputation, not only for providing the best advice and service we possibly can, but also for doing it with a personality and enthusiasm.

## About the role

We now have an opportunity for an HR professional to join our team as HR Director.

Working closely with the Managing Partner, you'll take a leading role to develop and implement the HR strategy, in line with our business strategy. You'll help us attract, retain and develop the right people who can make a positive impact on the firm's performance.

It goes without saying that our business is only as good as its people. And we believe that having people on board who enjoy what they do goes a long way to giving clients the superior service experience we provide. As HR Director, you'll help to develop our culture and values, ensuring Muckle LLP is one of the best companies to work for. We like to get the basics right, so you'll make sure the best guidance and advice is provided on all people matters. You'll also lead on strategic projects, especially organisational development or change programmes that affect our people, including our new agile working programme.

We genuinely want everyone to really get under the skin of how we work. And that means going out of our way to encourage involvement in everything we do, both within the firm and the wider community. As HR Director, you'll act as an ambassador for the firm, attending networking events and overseeing the work experience and career support given to schools, colleges and universities. You'll also lead and manage our solicitor apprentice scheme.

## Who are we looking for?

We always trust, respect and value each other, working together in an honest and open way. We also have fun and enjoy each other's company. In short, we work as one team. It's qualities like these that really help us pull together and build the strongest internal and client relationships. And we're looking for an HR professional who can help us encourage this.

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We all operate as part of one Muckle team, however, we know that in terms of our clients one size does not fit all. That's why everyone is encouraged to develop their own unique style, to use their personality and to be proud of who they are. We believe that's why our clients genuinely like working with us, and it's why this is such an exciting role.

MCIPD qualified, you may already be an HR Director, or looking to take your first Director role in a friendly, open environment. This is an excellent opportunity to grow your HR career with a forward-thinking North East business.

To apply, please send your CV to our recruitment partner, Maureen Brown at [muckle@sullivanbrown.co.uk](mailto:muckle@sullivanbrown.co.uk)