

### Environmental Policy and Objectives Statement

1. We are fully committed to continual improvement in our environmental performance, the prevention of pollution and to the principles of the ISO 14001 Environmental Management System (EMS), as defined in our Environmental Policy Manual and supporting procedures/documentation.
2. We will demonstrate our commitment by supporting the Firm's key environmental aims and objectives and supporting any initiatives identified.
3. We will use our EMS documentation as the foundation on which to build awareness, aimed at the identification and understanding of the environmental impact of our activities. We will endeavor to promote our environmental policy to suppliers, contractors, clients and other interested parties.
4. All relevant legal and contractual requirements related to our environmental impact shall be identified, complied with and included within the EMS. Failure to comply with the requirements of the EMS could result in legal or regulatory non-compliance and the associated consequences.
5. A number of Key Performance Indicators (KPI's) shall be identified, reviewed and the results communicated in order to demonstrate and influence continual improvement initiatives regarding environmental impact. This policy statement and objectives shall be regularly reviewed for suitability and updated as and when considered necessary.
6. Our primary environmental targets and objectives, as appropriate to the nature of our business, are as follows:
  - 6.1 to maintain ISO 14001 certification;
  - 6.2 to satisfy legal, regulatory, interested party requirements and compliance obligations;
  - 6.3 periodically to calculate our carbon footprint in order to identify opportunities for possible improvement initiatives;

**Signed Anthony Evans – Managing Partner  
for and on behalf of Muckle LLP**

**Date: 12 March 2026**

Muckle LLP / EMS / EM001/ Issue9

Reviewed by ~~Debbie Gibson~~

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Date 12 March 2026

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