

Equality, Diversity and Inclusion

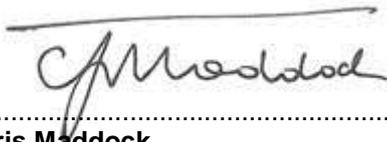
Statement of commitment

The firm is committed to respect and fair treatment for everyone, eliminating discrimination and promoting Equality, Diversity and Inclusion (**ED&I**).

We are committed to recruiting, training, promoting and rewarding the best person for the job and encourage all team members to contribute and reach their full potential, regardless of age, gender, marital status, race, nationality, disability, religion or religious or other beliefs, sexual orientation, social or educational background.

The firm will act in accordance with policies, procedures and practices that facilitate a working environment that supports our values and which is free from discrimination, harassment or bullying.

The Equality, Diversity and Inclusion policy sets out the firm's approach to Equality, Diversity and Inclusion and is in line with legislation and chapter 2 of the SRA code of conduct. It is everyone's responsibility to ensure that the policy is implemented and it is endorsed by the firm's Head of Employment team and Chair of the ED&I Committee, Managing Partner and Director of HR. Our progress and success against this policy will be regularly monitored and communicated.



Signed **(Head of Employment team and Chair of the ED&I Committee)**
Chris Maddock



Signed **(Managing Partner)**
Jason Wainwright



Signed **(Director of HR)**
Claire Atkins