

Equality and diversity

Statement of commitment

The firm is committed to eliminating discrimination and promoting equality and diversity.


Our commitment is based on our aim to be a leading commercial law firm in the North East by delivering outstanding legal services to our clients. We are committed to recruiting, training, promoting and rewarding the best person for the job and encouraging all team members to contribute and reach their full potential, regardless of age, gender, marital status, race, nationality, disability, religion or religious or other beliefs, sexual orientation, social or educational background.

The firm will act in accordance with policies, procedures and practices that facilitate a working environment that supports our values and which is free from discrimination, harassment or bullying.

The Equality and Diversity policy sets out the firm's commitment and approach to equality and diversity. It is everyone's responsibility to ensure that the policy is implemented and it is endorsed by the firm's Managing Partner, Senior Partner and Director of HR. Our progress and success against this policy will be regularly monitored and communicated.

Signed  (Senior Partner)
Hugh Welch

Signed  (Managing Partner)
Steve McNicol

Signed  (Director of HR)
Aysha Robertson

Date 10 September 2010